



**EARNINGS AND HOURS
OF EMPLOYEES
AUSTRALIA
OCTOBER 1979**

CATALOGUE NO. 6304.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

EARNINGS AND HOURS OF EMPLOYEES

AUSTRALIA

OCTOBER 1979

R. J. CAMERON
Australian Statistician

Catalogue No. 6304.0

AUSTRALIAN BUREAU OF STATISTICS

INQUIRIES

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EARNINGS AND HOURS OF EMPLOYEES, AUSTRALIA, OCTOBER 1979

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7. Industry is classified according to the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol. 1. The table on page 3 shows details of the ASIC sub-divisions used in the survey and abbreviated descriptions used in some tables.

	<i>Private employees</i>		<i>Total (private and government) employees</i>	
<i>Category</i>	<i>Males</i>	<i>Females</i>	<i>Males</i>	<i>Females</i>
Full-time managerial, executive, etc. staff	16.1	3.3	13.8	3.0
Full-time non-managerial employees — Adults	69.4	53.4	74.0	59.4
Juniors	8.0	12.7	7.0	12.1
Part-time employees — Adults	4.8	25.6	4.0	22.2
Juniors	1.8	5.0	1.1	3.3
Total employees represented by the sample	100.0	100.0	100.0	100.0

<i>ASIC code</i>			
<i>Division</i>	<i>Sub-division</i>	<i>Title</i>	<i>Abbreviated description used</i>
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	46–47	Wholesale trade	
F	48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K(b)		Public administration and defence (b); community services	Public administration, etc.
A,L(c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b)(c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Comparability of results

8. For a number of reasons the estimates of earnings and hours in this publication may not be strictly comparable with those from earlier surveys. Surveys in years before 1972 covered only private employees, and from 1974 the industry estimates have been based on the Australian Standard Industrial Classification (ASIC). In addition, the private sector sample is selected from payroll taxpayers, and increases in payroll tax exemption levels, particularly since 1976, have resulted in the exclusion of more of the smaller businesses, whose employees generally have slightly lower average earnings.

Definitions

9. *Employees* refers to male and female wage and salary earners who received pay for the pay-period which included 15 October 1979. (See paragraph 3, page 2.)

10. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

11. *Adult employees* comprise all employees 21 years of age and over, and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

12. *Full-time employees* are those employees who ordinarily worked 30 hours or more a week. Included are full-time employees on short-time, full-time employees who began or ceased work during the pay-period, and full-time employees on paid annual leave, paid sick leave, long-service leave and paid holidays taken during the specified pay-period. Some employees (e.g. air crews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time if they worked the normal scheduled hours for a full week.

13. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

14. *Non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff*, who were generally defined as those employees (a) who were ineligible to receive payment for overtime, or (b) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The basis of allocation of employees to these two categories may

have varied between individual private employers and between employers in the private and government sectors, with consequent effects on survey results. For some occupations in government employment, such as school teachers and doctors, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

15. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises overtime earnings (see paragraph 17) and ordinary time earnings (see paragraph 18). Where payments are made other than on a weekly basis, e.g. salary paid fortnightly or monthly; paid annual or other leave taken during the specified pay period; periodical payments under incentive, piece-work, profit-sharing, etc. schemes; commissions; annual or periodical bonuses; etc., one week's proportion of such payments are included. Retrospective payments are excluded.

16. *Overtime earnings* refers to that part of gross weekly earnings (as defined above) attributable to hours paid for in excess of award, standard or agreed hours of work. Overtime earnings were not reported for managerial, etc. staff.

17. *Ordinary time earnings* refers to that part of gross weekly earnings (as defined above) attributable to award, standard or agreed hours of work. Included in relation to these hours are shift allowances, penalty rates, commissions, bonuses and incentive payments, and one week's proportion of payments for annual and other leave taken during the specified pay-period.

18. *Weekly hours paid for* refers to the hours for which payment was made. It comprises overtime hours (see paragraph 20) and ordinary time hours (see paragraph 21). For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

19. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

20. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the specified pay-period.

Related publications

21. Users may also wish to refer to the following publications which are available on request :

Earnings and Hours of Employees, Australia (Preliminary) (6303.0).

Earnings and Hours of Employees, Distribution and Composition, Australia (Preliminary) (6305.0), and the final publication (6306.0) – sample survey conducted annually in May.

Weekly Earnings of Employees (Distribution), Australia (Preliminary) (6309.0) and final publication (6310.0), containing results of household interview surveys conducted annually in August.

Average Weekly Earnings, Australia (Preliminary) (6301.0) and the final publication (6302.0) – quarterly.

Income Distribution Part 1, 1973-74 (6502.0), *Part 2* (6503.0) and *Part 3* (6504.0) – sample survey conducted in respect of 1973-74.

Wage Rate Indexes, Australia (Preliminary) (6311.0) and *Wage Rates, Australia* (6312.0) – monthly.

22. Current publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See paragraph 6 above.
- ... not applicable.

23. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

NOTE. The estimates of average weekly earnings are rounded to the nearest 10 cents, those of average weekly hours paid for to the first decimal place, and those of average hourly earnings to the nearest cent.

See Instructions on page 3.

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1979

CONFIDENTIAL

Particulars are to be supplied for all employees included on the **Tasmanian pay-roll** of the organisation, company or firm named in the address box on page 1 and who received pay for the pay-period which included **15 October 1979**.

Particulars (see instruction 2)	Number of Employees (see Instruction 5)	Total Weekly Man-hours Paid For (i.e., total for one week for all employees in each category — see instructions 8 and 9) To nearest hour	Office use only	Total Gross Weekly Earnings (i.e. total for one week for all employees in each category — see instructions 10 and 11) To nearest dollar	Office use only
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MALE EMPLOYEES

FULL-TIME MALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	1							2	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	3	4	5	6		7	8	9	
Adults (see instruction 4)	10	11	12	13		14	15	16	
Juniors	17			18				19	
PART-TIME MALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	20			21				22	
Adults (see instruction 4)									
Juniors	23							24	
TOTAL MALE EMPLOYEES									

FEMALE EMPLOYEES

FULL-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work 30 hours or more a week)— (see instruction 6)	No.	Overtime Man-hours	Ordinary Time Man-hours	Total Man-hours	Office use only	Overtime \$	Ordinary Time \$	Total \$	Office use only
(a) Managerial, executive, professional and higher supervisory staff	25							26	
(b) All other full-time employees (include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees)	27	28	29	30		31	32	33	
Adults (see instruction 4)	34	35	36	37		38	39	40	
Juniors	41			42				43	
PART-TIME FEMALE EMPLOYEES (i.e., those who ordinarily work less than 30 hours a week) (see instruction 7)	44			45				46	
Adults (see instruction 4)									
Juniors	47							48	
TOTAL FEMALE EMPLOYEES									

Please comment briefly on any unusual features affecting this return (e.g., low or high earnings and hours) and any major differences between this return and your return for last year (if any).

Person who should be contacted if any queries arise regarding this return — NAME Telephone Number
 Mr _____
 Mrs _____
 Miss _____
 BLOCK LETTERS STD Code

Nature of employer's activity Signature Date

TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

TABLE 1. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, OCTOBER 1979
(\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	233.30	229.70	244.40	292.10	262.60	229.50	228.80	236.30	236.80	239.30	
Adults	242.90	244.20	257.20	294.90	273.20	242.80	236.80	247.60	249.00	250.40	
Juniors	119.30	114.40	109.80	164.90	139.90	121.80	124.00	125.60	116.00	121.50	
Full-time employees	241.60	231.60	254.00	292.30	263.10	230.70	229.30	237.20	237.80	242.20	
Adults	250.50	246.40	264.50	295.10	273.70	244.20	237.20	248.50	250.00	253.10	
Juniors	128.10	114.90	128.40	165.60	139.90	122.20	125.00	126.00	116.40	124.60	
Females	162.70	156.10	144.80	179.00	185.00	163.10	171.50	166.80	154.70	159.90	
Adults	168.20	163.00	149.60	180.80	192.00	166.90	174.00	170.60	160.60	165.20	
Juniors	113.50	107.70	106.20	141.00	127.50	117.30	115.30	118.30	101.10	110.40	
Full-time employees	181.90	158.20	171.60	183.40	190.60	170.30	176.90	173.60	161.60	169.10	
Adults	188.90	165.80	181.80	185.60	198.70	175.20	179.20	178.10	167.70	175.50	
Juniors	123.10	107.80	111.40	141.00	127.60	117.50	124.80	119.70	106.80	113.70	
Persons	215.40	181.90	215.50	267.80	257.30	215.90	221.60	225.40	218.60	219.70	
Adults	224.30	191.70	226.50	270.80	267.80	226.90	228.70	235.30	229.50	229.60	
Juniors	117.50	109.90	108.60	156.10	138.80	121.10	123.30	124.70	112.50	118.50	
Full-time employees	228.50	184.20	234.60	269.90	258.30	219.20	223.10	228.00	222.00	225.50	
Adults	237.30	194.70	246.10	273.10	269.00	230.80	230.20	238.10	233.20	235.70	
Juniors	126.60	110.10	122.20	156.70	138.80	121.50	125.00	125.20	114.30	121.70	
Non-manufacturing											
	Mining	Electri- city, gas and water	Con- struction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
Males	351.10	263.10	238.50	234.10	180.90	248.70	255.20	267.70	178.20	244.30	242.70
Adults	356.40	271.60	245.20	244.00	218.40	257.60	267.60	271.30	183.80	255.70	254.10
Juniors	197.90	143.40	132.70	116.10	78.90	134.50	129.90	132.90	90.60	111.60	114.90
Full-time employees	352.30	263.50	240.90	239.80	208.70	251.70	269.10	279.80	226.20	256.90	252.20
Adults	357.60	272.10	246.60	248.80	229.50	260.80	283.70	283.80	232.10	266.20	262.00
Juniors	198.70	143.40	142.70	124.90	116.50	136.00	131.50	135.70	121.20	130.90	128.60
Females	206.50	183.90	145.60	157.50	109.80	192.60	158.30	187.30	120.50	160.90	160.00
Adults	216.80	197.90	150.20	164.00	133.40	203.10	170.20	191.90	122.40	171.50	170.30
Juniors	144.00	137.00	120.50	119.20	70.30	126.90	122.50	135.10	92.20	103.00	103.90
Full-time employees	215.20	189.20	171.30	176.00	153.50	207.50	173.30	215.40	171.80	192.40	187.20
Adults	227.20	205.60	181.30	186.50	175.30	220.60	193.40	224.50	177.20	207.10	199.60
Juniors	145.40	137.20	129.10	124.50	112.10	131.00	125.00	137.60	118.50	125.30	123.70
Persons	340.10	254.90	230.10	213.10	143.00	238.60	208.90	211.50	148.80	211.30	213.60
Adults	346.90	265.20	237.40	223.30	176.40	248.40	225.70	230.30	152.50	224.70	226.00
Juniors	184.00	141.50	130.20	117.40	73.60	132.30	124.60	134.60	91.40	106.60	109.30
Full-time employees	342.70	256.20	236.10	224.50	185.00	244.50	225.90	248.90	204.60	235.60	232.70
Adults	349.50	266.70	242.70	235.10	209.10	254.70	248.40	256.60	210.90	248.30	244.60
Juniors	185.30	141.60	139.90	124.70	113.90	134.60	126.90	137.20	119.70	127.80	126.20

TABLE 2. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1979
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MANUFACTURING									
Males	252.70	237.40	220.20	223.30	228.00	229.60	265.60	247.40	239.30
Adults	264.10	248.30	230.20	232.50	242.40	240.60	275.60	253.90	250.40
Juniors	123.20	116.80	119.40	129.60	119.90	130.80	(a)	(a)	121.50
<i>Full-time employees</i>	256.00	239.50	222.80	225.00	233.60	232.70	272.90	256.50	242.20
Adults	267.40	249.70	232.70	234.40	248.60	244.20	283.10	262.50	253.10
Juniors	125.70	122.20	121.80	130.00	121.90	131.50	(a)	(a)	124.60
Females	166.30	159.70	152.70	153.70	140.20	146.70	197.50	150.50	159.90
Adults	171.30	163.80	158.80	164.60	144.70	154.20	(a)	152.20	165.20
Juniors	112.40	111.80	110.20	104.20	110.40	107.80	(a)	(a)	110.40
<i>Full-time employees</i>	174.20	167.50	163.20	163.50	160.70	163.00	(a)	202.50	169.10
Adults	180.10	172.30	170.60	175.90	170.70	174.70	(a)	212.90	175.50
Juniors	114.90	114.90	115.10	109.40	110.80	111.10	(a)	(a)	113.70
Persons	232.20	214.70	206.90	207.60	209.80	217.70	250.20	221.70	219.70
Adults	242.10	223.60	216.60	218.40	222.40	228.90	260.20	227.50	229.60
Juniors	120.60	115.40	117.10	120.20	117.80	125.90	(a)	(a)	118.50
<i>Full-time employees</i>	237.90	219.70	212.40	212.40	221.30	224.10	263.10	246.80	225.50
Adults	248.20	228.50	222.30	223.40	236.10	236.30	272.70	254.20	235.70
Juniors	123.10	120.10	120.20	122.80	119.50	127.40	(a)	(a)	121.70
NON-MANUFACTURING									
Males	247.00	247.90	234.70	230.40	239.90	236.60	284.20	287.20	244.30
Adults	257.90	260.00	246.30	241.40	252.20	248.30	289.60	296.50	255.70
Juniors	112.50	108.10	111.40	113.30	112.10	120.50	115.30	111.40	111.60
<i>Full-time employees</i>	262.70	259.20	243.80	240.90	252.00	248.00	291.50	305.30	256.90
Adults	272.00	268.20	253.40	249.60	262.10	259.70	295.10	312.30	266.20
Juniors	132.10	129.70	127.70	133.10	131.10	129.00	144.70	139.60	130.90
Females	159.70	164.10	158.30	154.60	150.30	152.10	191.60	191.10	160.90
Adults	170.50	175.70	172.90	164.80	161.30	160.90	201.10	200.10	171.50
Juniors	106.80	100.40	101.30	100.70	100.40	109.60	97.00	95.80	103.00
<i>Full-time employees</i>	190.90	198.00	184.90	192.80	183.90	188.90	208.60	221.90	192.40
Adults	204.60	212.10	201.50	207.40	200.60	208.70	215.50	229.50	207.10
Juniors	128.70	125.60	122.10	125.00	119.80	120.40	125.40	130.40	125.30
Persons	213.80	213.80	206.50	199.20	203.20	205.20	254.70	245.70	211.30
Adults	226.90	227.40	221.50	211.40	217.30	217.70	262.70	255.90	224.70
Juniors	109.20	103.70	105.50	106.20	105.30	114.70	104.70	102.60	106.60
<i>Full-time employees</i>	239.20	238.60	225.00	225.10	228.80	230.60	267.40	273.30	235.60
Adults	251.80	250.70	238.60	236.70	243.20	246.30	272.90	281.30	248.30
Juniors	130.20	127.50	124.60	128.70	124.50	124.60	134.00	134.60	127.80
TOTAL ALL INDUSTRIES									
Males	248.80	244.10	231.00	228.10	237.10	234.70	283.20	285.10	242.70
Adults	259.90	255.70	242.30	238.50	250.00	246.20	288.90	294.30	254.10
Juniors	116.20	111.40	113.50	118.80	114.40	123.50	120.70	112.20	114.90
<i>Full-time employees</i>	260.40	251.70	238.40	235.50	247.60	243.60	290.50	302.60	252.20
Adults	270.40	261.30	248.10	244.50	258.90	255.30	294.50	309.60	262.00
Juniors	129.70	126.50	126.00	131.90	128.10	129.80	147.60	139.20	128.60
Females	161.00	163.00	157.60	154.50	149.30	151.50	191.80	190.10	160.00
Adults	170.60	172.40	171.00	164.80	159.50	160.30	201.30	198.90	170.30
Juniors	107.40	102.10	102.00	101.40	101.20	109.50	97.00	96.60	103.90
<i>Full-time employees</i>	187.00	188.50	181.90	186.50	181.30	185.80	209.20	221.60	187.20
Adults	198.50	198.90	197.00	200.70	197.20	204.40	216.10	229.20	199.60
Juniors	126.90	123.60	121.50	121.60	119.00	119.50	125.20	130.50	123.70
Persons	219.00	214.10	206.60	201.50	204.40	207.90	254.50	244.80	213.60
Adults	231.30	226.10	220.50	213.30	218.30	220.20	262.50	254.70	226.00
Juniors	111.80	106.80	107.50	109.80	107.50	117.00	107.70	103.50	109.30
<i>Full-time employees</i>	238.80	231.80	222.20	221.20	227.30	229.00	267.20	272.20	232.70
Adults	250.70	242.70	234.90	232.70	241.80	243.90	272.80	280.20	244.60
Juniors	128.30	125.10	123.80	126.90	123.50	125.20	135.80	134.50	126.20

(a) Information not available because of relatively few employees reported.

TABLE 3. AVERAGE EARNINGS AND HOURS, ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1979

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Males	217.90	204.10	234.30	265.60	252.80	213.50	217.30	223.20	224.00	224.50	
Adults	227.30	217.90	247.70	268.50	263.50	226.80	225.10	234.40	236.60	235.70	
Juniors	119.30	114.40	109.80	164.90	139.90	121.80	124.00	125.60	116.00	121.50	
Females	159.30	153.20	143.20	175.90	183.50	161.50	170.50	165.30	152.90	157.60	
Adults	164.50	159.90	147.90	177.60	190.40	165.30	173.00	169.10	158.80	162.80	
Juniors	113.50	107.70	106.20	141.00	127.50	117.30	115.30	118.30	101.10	110.40	
Persons	202.00	169.20	206.20	242.70	247.70	201.80	211.20	213.40	206.90	206.70	
AVERAGE WEEKLY HOURS PAID FOR											
Males	39.9	41.7	40.2	40.7	42.5	41.9	40.9	41.8	42.5	41.4	
Adults	40.2	42.0	40.7	40.8	42.7	42.2	41.0	42.0	42.8	41.6	
Juniors	36.6	40.0	35.2	39.3	40.3	40.0	39.8	40.0	40.0	39.1	
Females	35.0	38.8	32.8	39.3	38.2	37.9	37.8	37.9	37.3	37.1	
Adults	34.8	38.8	32.3	37.9	38.1	37.8	37.9	37.8	37.3	36.9	
Juniors	36.5	38.7	37.0	38.3	39.4	39.3	36.1	38.9	36.9	37.9	
Persons	38.6	39.7	37.9	40.4	42.2	41.0	40.5	41.1	41.2	40.2	
AVERAGE HOURLY EARNINGS (\$)											
Males	5.46	4.90	5.83	6.52	5.95	5.09	5.31	5.35	5.27	5.43	
Adults	5.65	5.20	6.08	6.59	6.17	5.37	5.49	5.59	5.53	5.66	
Juniors	3.26	2.86	3.12	4.20	3.47	3.05	3.12	3.14	2.90	3.11	
Females	4.56	3.95	4.37	4.48	4.80	4.26	4.51	4.36	4.10	4.25	
Adults	4.73	4.12	4.58	4.68	5.00	4.37	4.57	4.47	4.25	4.41	
Juniors	3.11	2.78	2.87	3.68	3.24	2.99	3.20	3.04	2.74	2.92	
Persons	5.24	4.26	5.44	6.01	5.87	4.92	5.21	5.19	5.02	5.14	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manuf- acturing	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Males	335.90	250.50	228.70	207.20	151.80	237.50	208.20	239.00	158.50	222.20	222.90
Adults	341.20	258.70	235.30	217.00	186.90	246.20	219.40	242.40	163.60	233.50	234.20
Juniors	197.90	143.40	132.70	116.10	78.90	134.50	129.90	132.90	90.60	111.60	114.90
Females	204.50	182.70	141.80	154.20	105.80	191.20	154.90	182.20	116.90	156.10	156.30
Adults	214.90	196.50	145.90	160.40	128.20	201.70	166.20	186.60	118.60	167.10	166.20
Juniors	144.00	137.00	120.50	119.20	70.30	126.90	122.50	135.10	92.20	103.00	103.90
Persons	325.30	243.10	220.50	190.60	125.50	228.80	178.70	206.80	136.10	194.20	197.60
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.5	40.1	40.8	39.6	34.6	40.5	36.4	36.7	30.3	38.0	39.1
Adults	41.5	40.2	41.0	39.8	38.2	40.6	36.2	36.7	30.3	38.4	39.4
Juniors	41.1	39.6	37.7	37.7	27.2	38.8	38.2	37.7	29.9	34.1	35.7
Females	36.9	36.0	32.1	34.7	27.3	36.0	34.1	33.0	25.0	31.7	32.7
Adults	36.6	35.6	31.3	34.1	29.2	35.8	33.0	32.6	24.6	31.6	32.7
Juniors	38.2	37.1	36.2	38.3	24.4	37.3	37.3	37.5	31.0	31.9	32.6
Persons	41.1	39.7	40.0	38.1	30.5	39.6	35.2	34.6	27.4	35.3	36.7
AVERAGE HOURLY EARNINGS (\$)											
Males	8.09	6.24	5.60	5.23	4.38	5.87	5.71	6.51	5.24	5.84	5.70
Adults	8.22	6.44	5.74	5.45	4.89	6.06	6.06	6.61	5.40	6.08	5.94
Juniors	4.82	3.62	3.52	3.08	2.90	3.47	3.40	3.53	3.03	3.28	3.22
Females	5.55	5.08	4.42	4.44	3.87	5.31	4.54	5.52	4.67	4.92	4.78
Adults	5.87	5.51	4.66	4.70	4.39	5.63	5.03	5.72	4.82	5.29	5.09
Juniors	3.77	3.69	3.33	3.12	2.88	3.40	3.28	3.60	2.98	3.23	3.18
Persons	7.91	6.13	5.52	5.01	4.12	5.77	5.08	6.01	4.96	5.51	5.40

TABLE 4. AVERAGE WEEKLY EARNINGS AND HOURS, ALL NON-MANAGERIAL EMPLOYEES, INDUSTRIES, STATES AND TERRITORIES, OCTOBER 1979

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS (\$)									
MANUFACTURING									
Males	236.80	222.10	209.90	209.60	214.50	216.80	252.90	237.90	224.50
Adults	248.40	233.00	220.10	218.40	229.30	227.70	263.60	244.70	235.70
Juniors	123.20	116.80	119.40	129.60	119.90	130.80	(a)	(a)	121.50
Females	163.50	157.90	151.60	149.40	138.80	145.90	(a)	(a)	157.60
Adults	168.40	162.00	157.60	159.60	143.20	153.40	(a)	(a)	162.80
Juniors	112.40	111.80	110.20	104.20	110.40	107.80	(a)	(a)	110.40
Persons	217.90	202.00	197.50	195.20	197.40	205.70	238.00	212.10	206.70
NON-MANUFACTURING									
Males	225.40	221.10	219.10	212.90	221.20	215.50	268.70	232.70	222.20
Adults	236.40	232.90	230.80	223.70	223.70	226.90	274.40	241.70	233.50
Juniors	112.50	108.10	111.40	113.30	112.10	120.50	115.30	111.40	111.60
Females	155.50	160.10	155.30	150.60	146.70	148.20	188.40	183.10	156.10
Adults	165.80	171.40	169.60	160.30	157.30	156.50	197.90	191.80	167.10
Juniors	106.80	100.40	101.30	100.70	100.40	109.60	97.00	95.80	103.00
Persons	196.80	194.00	194.10	185.60	188.40	188.40	241.30	208.10	194.20
TOTAL ALL INDUSTRIES									
Males	229.20	221.50	216.80	211.80	219.60	215.90	267.90	233.00	222.90
Adults	240.30	233.00	228.00	221.90	232.70	227.10	273.90	241.90	234.20
Juniors	116.20	111.40	113.50	118.80	114.40	123.50	120.70	112.20	114.90
Females	157.10	159.60	154.80	150.40	145.80	147.90	188.50	182.10	156.30
Adults	166.40	168.80	168.00	160.20	155.70	156.20	198.00	190.70	166.20
Juniors	107.40	102.10	102.00	101.40	101.20	109.50	97.00	96.60	103.90
Persons	202.70	196.70	194.80	188.20	190.10	192.20	241.10	208.30	197.60
AVERAGE WEEKLY HOURS PAID FOR									
MANUFACTURING									
Males	41.7	41.5	40.6	41.1	41.1	40.5	42.5	40.2	41.4
Adults	41.9	41.9	40.7	41.2	41.3	40.5	42.6	40.3	41.6
Juniors	39.4	37.9	39.4	40.0	39.9	40.4	(a)	(a)	39.1
Females	37.1	37.7	35.4	37.2	34.3	34.9	(a)	29.9	37.1
Adults	37.1	37.6	35.2	37.1	33.6	34.3	(a)	28.9	36.9
Juniors	37.7	38.3	36.9	37.3	39.1	38.1	(a)	(a)	37.9
Persons	40.5	40.3	39.5	40.1	39.5	39.6	40.8	37.3	40.2
NON-MANUFACTURING									
Males	37.7	38.2	38.2	38.0	38.4	37.6	42.7	35.8	38.0
Adults	38.1	38.7	38.6	38.4	38.9	37.7	43.1	36.1	38.4
Juniors	34.1	33.2	34.8	33.7	34.4	36.8	33.9	32.1	34.1
Females	31.9	31.7	32.5	30.3	31.3	30.2	35.0	31.7	31.7
Adults	31.8	31.9	32.6	30.1	30.9	29.1	35.5	32.1	31.6
Juniors	32.2	30.8	32.5	31.5	32.8	35.4	30.0	28.2	31.9
Persons	35.3	35.3	36.0	34.6	35.3	34.6	40.1	33.8	35.3
TOTAL ALL INDUSTRIES									
Males	39.0	39.5	38.8	39.0	39.1	38.4	42.7	36.1	39.1
Adults	39.3	39.9	39.1	39.3	39.4	38.5	43.0	36.3	39.4
Juniors	35.9	35.0	36.0	35.9	36.0	37.9	35.0	32.4	35.7
Females	32.9	33.3	32.9	31.5	31.6	30.7	35.0	31.7	32.7
Adults	32.9	33.5	32.9	31.2	31.2	29.6	35.5	32.0	32.7
Juniors	32.8	31.9	32.8	32.6	33.3	35.6	30.1	28.5	32.6
Persons	36.8	37.0	36.7	36.1	36.1	35.7	40.1	34.0	36.7

(a) Information not available because of relatively few employees reported.

TABLE 5. AVERAGE EARNINGS AND HOURS, FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1979

	Manufacturing										
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Males	226.40	205.80	244.40	265.90	253.20	214.70	217.90	224.10	225.00	227.50	
Adults	235.10	220.10	255.60	268.80	264.00	228.30	225.60	235.40	237.70	238.50	
Juniors	128.10	114.90	128.40	165.60	139.90	122.20	125.00	126.00	116.40	124.60	
Females	178.10	155.30	170.30	180.30	189.20	168.80	175.90	172.20	159.80	166.70	
Adults	184.90	162.60	180.60	182.40	197.30	173.60	178.20	176.70	165.80	173.00	
Juniors	123.10	107.80	111.40	141.00	127.60	117.50	124.80	119.70	106.80	113.70	
Persons	215.00	171.30	225.80	245.00	248.80	205.10	212.70	215.90	210.40	212.50	
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.3	42.2	42.1	40.9	42.5	42.2	41.0	41.9	42.7	41.9	
Adults	41.5	42.5	42.2	40.9	42.8	42.5	41.1	42.1	43.0	42.1	
Juniors	39.3	40.1	41.1	39.6	40.3	40.1	40.1	40.1	40.1	40.1	
Females	39.5	39.5	39.5	39.0	39.5	39.8	39.1	39.6	39.2	39.5	
Adults	39.5	39.7	39.6	39.1	39.5	39.9	39.1	39.7	39.2	39.5	
Juniors	39.6	38.7	38.9	38.3	39.4	39.4	39.0	39.4	39.2	39.1	
Persons	40.9	40.4	41.4	40.4	42.3	41.7	40.8	41.6	41.9	41.3	
AVERAGE HOURLY EARNINGS (\$)											
Males	5.48	4.87	5.81	6.51	5.95	5.09	5.31	5.35	5.27	5.43	
Adults	5.67	5.17	6.06	6.57	6.17	5.37	5.49	5.59	5.53	5.66	
Juniors	3.26	2.86	3.12	4.18	3.47	3.05	3.11	3.14	2.90	3.11	
Females	4.51	3.93	4.32	4.62	4.79	4.24	4.50	4.34	4.07	4.22	
Adults	4.68	4.10	4.57	4.67	5.00	4.35	4.56	4.45	4.23	4.38	
Juniors	3.11	2.78	2.86	3.68	3.24	2.98	3.20	3.04	2.73	2.91	
Persons	5.26	4.24	5.45	6.06	5.88	4.92	5.21	5.20	5.02	5.14	
	Non-manufacturing										
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Males	337.20	250.90	231.10	213.30	179.70	240.50	222.60	251.40	208.10	235.30	232.70
Adults	342.50	259.20	236.80	222.20	198.80	249.40	237.30	255.30	214.40	244.60	242.60
Juniors	198.70	143.40	142.70	124.90	116.50	136.00	131.50	135.70	121.20	130.90	128.60
Females	213.30	187.90	167.60	172.60	148.60	206.20	169.80	210.00	168.70	188.20	183.30
Adults	225.70	204.20	177.40	182.90	169.60	219.30	189.60	218.90	174.30	202.70	195.50
Juniors	145.40	137.20	129.10	124.50	112.10	131.00	125.00	137.60	118.50	125.30	123.70
Persons	328.00	244.30	226.60	202.10	165.00	234.70	194.50	230.00	191.20	218.40	216.60
AVERAGE WEEKLY HOURS PAID FOR											
Males	41.6	40.2	41.2	40.7	40.7	41.0	39.0	38.9	40.1	40.2	40.8
Adults	41.7	40.3	41.3	40.8	40.7	41.1	39.0	38.9	40.1	40.3	40.9
Juniors	41.2	39.6	40.5	40.5	40.8	39.2	38.7	38.5	40.9	39.9	40.0
Females	38.4	37.0	38.4	39.1	39.6	38.8	37.8	38.0	38.7	38.4	38.6
Adults	38.3	36.9	38.3	38.9	39.6	38.8	37.7	38.0	38.6	38.3	38.6
Juniors	38.7	37.2	38.9	40.0	39.6	38.8	38.1	38.3	40.1	38.8	38.9
Persons	41.4	39.9	41.0	40.3	40.2	40.6	38.4	38.4	39.5	39.6	40.1
AVERAGE HOURLY EARNINGS (\$)											
Males	8.10	6.24	5.61	5.23	4.41	5.87	5.71	6.47	5.19	5.85	5.70
Adults	8.22	6.44	5.74	5.45	4.88	6.07	6.08	6.57	5.35	6.07	5.93
Juniors	4.82	3.62	3.52	3.08	2.86	3.47	3.40	3.52	2.97	3.28	3.22
Females	5.56	5.08	4.37	4.42	3.75	5.32	4.49	5.52	4.35	4.90	4.74
Adults	5.89	5.53	4.64	4.70	4.28	5.66	5.03	5.76	4.52	5.30	5.07
Juniors	3.75	3.69	3.32	3.12	2.83	3.38	3.28	3.59	2.96	3.23	3.18
Persons	7.92	6.13	5.53	5.02	4.10	5.78	5.07	5.99	4.84	5.52	5.40

TABLE 6. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1979

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing	
ADULT MALES											
Overtime earnings (\$)	29.60	*	29.40	32.40	41.60	30.30	22.70	30.50	37.50	31.50	
Ordinary time earnings (\$)	205.50	190.80	226.20	236.40	222.40	198.00	202.80	204.90	200.20	207.00	
Total earnings (\$)	235.10	220.10	255.60	268.80	264.00	228.30	225.60	235.40	237.70	238.50	
Overtime hours	3.6	*	3.1	3.3	4.8	3.8	2.7	3.7	4.7	3.8	
Ordinary time hours	37.9	38.7	39.0	37.5	37.9	38.6	38.4	38.4	38.2	38.3	
Total hours	41.5	42.5	42.2	40.9	42.8	42.5	41.1	42.1	43.0	42.1	
Non-manufacturing											
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries
ADULT MALES											
Overtime earnings (\$)	61.40	20.10	22.60	16.90	10.00	26.30	*	11.10	15.60	19.00	23.10
Ordinary time earnings (\$)	281.10	239.10	214.20	205.30	188.70	223.10	229.70	244.30	198.80	225.60	219.40
Total earnings (\$)	342.50	259.20	236.80	222.20	198.80	249.40	237.30	255.30	214.40	244.60	242.60
Overtime hours	5.9	2.1	2.6	2.1	1.4	3.1	*	1.2	2.0	2.1	2.7
Ordinary time hours	35.8	38.2	38.7	38.7	39.3	38.1	38.2	37.7	38.0	38.1	38.2
Total hours	41.7	40.3	41.3	40.8	40.7	41.1	39.0	38.9	40.1	40.3	40.9
Manufacturing			Non-manufacturing					Total all industries			
JUNIOR MALES											
Overtime earnings (\$)	8.50			6.50			7.20				
Ordinary time earnings (\$)	116.10			124.40			121.30				
Total earnings (\$)	124.60			130.90			128.60				
Overtime hours	1.7			1.3			1.4				
Ordinary time hours	38.4			38.6			38.5				
Total hours	40.1			39.9			40.0				
ADULT FEMALES											
Overtime earnings (\$)	8.40			4.00			5.10				
Ordinary time earnings (\$)	164.60			198.80			190.50				
Total earnings (\$)	173.00			202.70			195.50				
Overtime hours	1.3			0.5			0.7				
Ordinary time hours	38.2			37.8			37.9				
Total hours	39.5			38.3			38.6				
JUNIOR FEMALES											
Overtime earnings (\$)	2.80			2.40			2.40				
Ordinary time earnings (\$)	110.90			122.90			121.20				
Total earnings (\$)	113.70			125.30			123.70				
Overtime hours	0.6			0.5			0.5				
Ordinary time hours	38.4			38.3			38.4				
Total hours	39.1			38.8			38.9				

TABLE 7. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS (a) : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1979 (\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY OVERTIME EARNINGS (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	37.30	28.60	20.50	22.20	30.10	21.40	*	8.90	30.50
Other	37.90	31.90	29.40	23.30	30.90	18.90	*	*	32.50
Total manufacturing	37.60	30.30	25.90	22.70	30.50	19.60	*	*	31.50
Non-manufacturing	22.50	15.80	18.40	12.50	22.70	12.20	42.30	11.60	19.00
Total all industries	27.70	21.50	20.30	16.00	24.50	14.40	41.30	12.40	23.10
Junior males	8.30	6.60	7.20	6.00	6.90	4.90	*	8.00	7.20
Adult females	7.00	4.40	3.50	3.80	4.00	1.90	6.80	4.20	5.10
Junior females	2.80	2.00	2.60	3.20	1.50	1.70	*	1.70	2.40
AVERAGE WEEKLY ORDINARY TIME EARNINGS (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	206.70	203.80	194.50	203.00	215.70	219.60	(b)	212.90	204.90
Other	222.00	204.50	198.30	190.50	197.80	208.50	*	238.10	208.90
Total manufacturing	214.30	204.20	196.80	197.60	205.50	211.80	*	231.30	207.00
Non-manufacturing	228.80	225.60	219.80	219.80	221.60	226.70	237.90	246.80	225.60
Total all industries	223.80	217.20	213.90	212.10	217.80	222.30	238.50	245.70	219.40
Junior males	121.30	120.00	118.90	125.80	121.20	124.80	130.00	131.20	121.30
Adult females	187.40	190.70	190.60	191.90	189.70	198.10	206.00	216.40	190.50
Junior females	124.00	121.60	118.90	118.40	117.50	117.90	122.80	128.80	121.20
AVERAGE WEEKLY TOTAL EARNINGS									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	244.00	232.40	215.00	225.30	245.80	241.00	(b)	221.90	235.40
Other	259.90	236.40	227.80	213.70	228.70	227.40	*	265.90	241.40
Total manufacturing	251.90	234.40	222.70	220.30	236.10	231.40	*	254.00	238.50
Non-manufacturing	251.30	241.50	238.20	232.30	244.30	238.80	280.20	258.40	244.60
Total all industries	251.50	238.70	234.20	228.10	242.40	236.70	279.80	258.10	242.60
Junior males	129.70	126.50	126.00	131.90	128.10	129.80	147.60	139.20	128.60
Adult females	194.40	195.10	194.00	195.70	193.70	200.00	212.80	220.50	195.50
Junior females	126.90	123.60	121.50	121.60	119.00	119.50	125.20	130.50	123.70

(a) Average overtime and ordinary time earnings are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported.

TABLE 8. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME HOURS (a) :
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1979

	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
AVERAGE OVERTIME HOURS PAID FOR (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	4.5	3.5	2.6	2.6	3.5	2.4	*	0.8	3.7
Other	4.3	4.0	3.5	2.9	3.9	2.2	*	*	3.9
Total manufacturing	4.4	3.8	3.2	2.8	3.8	2.3	*	*	3.8
Non-manufacturing	2.5	1.8	2.0	1.6	2.6	1.3	4.7	1.3	2.1
Total all industries	3.1	2.6	2.3	2.0	2.9	1.6	4.6	1.4	2.7
Junior males	1.7	1.3	1.4	1.2	1.3	0.9	*	*	1.4
Adult females	0.9	0.6	0.5	0.6	0.6	0.2	0.9	0.5	0.7
Junior females	0.5	0.4	*	0.7	0.3	0.4	*	0.4	0.5
AVERAGE WEEKLY ORDINARY TIME HOURS PAID FOR (a)									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	38.1	38.6	38.2	38.7	38.9	38.5	(b)	40.0	38.4
Other	38.0	38.2	37.9	38.8	38.4	39.2	*	39.0	38.2
Total manufacturing	38.1	38.4	38.0	38.8	38.6	39.0	*	39.3	38.3
Non-manufacturing	38.0	38.3	37.9	38.4	38.2	38.4	39.3	37.4	38.1
Total all industries	38.0	38.4	37.9	38.5	38.3	38.6	39.3	37.5	38.2
Junior males	38.4	38.5	38.6	38.5	39.0	38.8	38.8	38.4	38.5
Adult females	37.8	38.1	37.8	37.8	38.2	37.8	37.1	36.8	37.9
Junior females	38.1	38.3	38.5	38.5	38.8	38.7	38.4	37.9	38.4
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
Adult males									
Manufacturing –									
Metal products, machinery and equipment	42.6	42.1	40.8	41.3	42.5	40.9	(b)	40.8	42.1
Other	42.3	42.2	41.5	41.7	42.4	41.4	*	42.1	42.1
Total manufacturing	42.5	42.2	41.2	41.5	42.4	41.3	*	41.7	42.1
Non-manufacturing	40.5	40.1	39.9	40.0	40.7	39.8	44.0	38.7	40.3
Total all industries	41.2	40.9	40.3	40.5	41.1	40.2	44.0	38.9	40.9
Junior males	40.0	39.9	39.9	39.7	40.3	39.7	42.2	40.0	40.0
Adult females	38.7	38.7	38.3	38.4	38.8	38.0	37.9	37.3	38.6
Junior females	38.6	38.8	39.1	39.2	39.1	39.1	39.0	38.3	38.9

(a) Average overtime and ordinary time hours paid for are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported.

TABLE 9. AVERAGE EARNINGS AND HOURS : PART-TIME EMPLOYEES, OCTOBER 1979

	<i>Adult females</i>					
	<i>Adult males</i>	<i>Junior males</i>	<i>Manu- facturing</i>	<i>Non-manu- facturing</i>	<i>Total all industries</i>	<i>Junior females</i>
Average weekly earnings (\$)	79.70	30.30	90.10	93.70	93.40	30.50
Average weekly hours paid for	12.9	9.5	18.5	17.8	17.8	9.6
Average hourly earnings (\$)	6.17	3.21	4.87	5.27	5.24	3.20

TABLE 10. AVERAGE WEEKLY EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, OCTOBER 1974 TO 1979

October -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia		
									Overtime (a)	Ordinary time (a)	Total
AVERAGE WEEKLY EARNINGS (\$)											
Adult males											
1974	151.40	147.40	142.60	138.80	147.90	146.60	173.20	170.40	15.70	132.10	147.80
1975	166.10	165.40	159.30	154.40	168.60	160.60	186.60	183.50	14.10	150.30	164.40
1976	188.40	188.10	185.70	178.80	190.40	182.90	208.70	214.30	16.30	171.30	187.60
1977	210.50	206.90	201.50	195.80	214.20	203.30	232.20	235.40	18.20	189.50	207.70
1978	225.90	220.20	218.80	209.50	223.30	214.50	253.70	252.90	19.50	202.50	222.10
1979	251.50	238.70	234.20	228.10	242.40	236.70	279.80	258.10	23.10	219.40	242.60
Junior males											
1974	79.40	80.40	75.70	74.50	73.60	72.80	79.70	81.40	4.20	73.50	77.80
1975	86.60	89.60	86.30	85.00	84.40	86.20	102.90	95.40	3.70	83.40	87.10
1976	100.20	102.20	100.80	97.60	98.40	101.20	110.40	106.60	4.30	96.20	100.50
1977	111.30	113.20	109.70	107.70	110.00	110.40	121.40	119.00	5.00	106.30	111.30
1978	120.00	118.40	119.50	115.50	116.20	117.60	141.80	128.50	5.30	113.50	118.80
1979	129.70	126.50	126.00	131.90	128.10	129.80	147.60	139.20	7.20	121.30	128.60
Adult females											
1974	112.40	109.80	104.40	107.60	106.20	119.90	116.60	125.60	3.30	107.00	110.40
1975	128.60	132.70	127.60	125.20	130.90	138.10	155.30	141.80	3.20	127.20	130.30
1976	151.40	151.10	151.30	151.10	149.50	155.10	163.90	169.50	3.60	148.20	151.70
1977	169.80	168.30	167.90	169.90	166.50	167.10	190.10	192.90	4.00	165.60	169.60
1978	178.70	181.50	176.80	178.70	174.20	184.10	199.40	201.00	4.10	175.70	179.80
1979	194.40	195.10	194.00	195.70	193.70	200.00	212.80	220.50	5.10	190.50	195.50
Junior females											
1974	70.60	71.60	65.40	68.40	66.00	65.00	73.70	76.00	1.30	67.90	69.20
1975	85.10	87.20	79.60	79.00	79.90	82.40	116.20	89.40	1.30	82.30	83.60
1976	100.00	100.60	92.60	96.70	94.50	93.20	104.20	99.60	1.50	96.20	97.70
1977	110.30	111.30	103.60	109.90	104.40	106.20	111.80	109.10	1.60	107.10	108.70
1978	117.50	117.30	107.70	116.30	109.00	110.20	124.00	124.70	1.80	113.00	114.70
1979	126.90	123.60	121.50	121.60	119.00	119.50	125.20	130.50	2.40	121.20	123.70
AVERAGE WEEKLY HOURS PAID FOR											
Adult males											
1974	41.4	41.3	41.1	40.9	41.7	41.0	43.8	41.1	3.1	38.3	41.3
1975	40.6	40.8	40.1	40.3	41.4	40.3	41.6	39.8	2.4	38.2	40.6
1976	40.5	41.0	40.3	40.5	41.4	40.4	41.2	39.8	2.4	38.2	40.7
1977	40.7	40.9	40.3	40.3	41.6	39.8	41.2	39.3	2.5	38.2	40.7
1978	40.8	40.7	40.3	40.4	40.9	40.0	40.6	39.5	2.5	38.2	40.6
1979	41.2	40.9	40.3	40.5	41.1	40.2	44.0	38.9	2.7	38.2	40.9
Junior males											
1974	39.8	40.2	39.7	40.0	40.4	39.9	40.7	39.8	1.4	38.6	40.0
1975	39.5	39.9	39.3	39.5	39.9	39.3	41.9	39.7	1.1	38.5	39.6
1976	39.6	39.8	39.6	39.8	39.9	39.8	41.6	40.2	1.1	38.7	39.7
1977	39.6	39.7	39.8	39.8	40.1	39.9	40.2	39.7	1.1	38.6	39.7
1978	39.6	39.9	39.8	39.9	39.8	39.9	40.3	40.1	1.1	38.7	39.8
1979	40.0	39.9	39.9	39.7	40.3	39.7	42.2	40.0	1.4	38.5	40.0
Adult females											
1974	38.4	38.8	38.6	38.1	38.8	38.2	38.1	37.6	0.8	37.7	38.5
1975	38.3	38.6	38.4	38.4	38.7	37.8	37.4	37.7	0.7	37.8	38.4
1976	38.2	38.7	38.4	38.6	38.8	38.4	37.8	37.5	0.7	37.8	38.4
1977	38.3	38.6	38.4	38.6	38.6	38.0	37.9	37.4	0.6	37.8	38.4
1978	38.1	38.6	37.9	38.4	38.5	37.8	37.2	37.5	0.6	37.6	38.2
1979	38.7	38.7	38.3	38.4	38.8	38.0	37.9	37.3	0.7	37.9	38.6
Junior females											
1974	38.6	39.0	38.8	38.9	39.0	39.1	38.7	37.7	0.5	38.3	38.8
1975	38.7	38.8	38.7	38.7	39.0	39.1	38.2	38.0	0.4	38.3	38.8
1976	38.8	38.8	38.7	38.8	39.1	39.4	38.3	38.3	0.4	38.4	38.8
1977	38.7	38.9	38.9	38.7	38.9	39.2	38.4	38.2	0.4	38.4	38.8
1978	38.5	38.5	38.7	38.2	38.9	39.1	37.4	38.1	0.4	38.1	38.5
1979	38.6	38.8	39.1	39.2	39.1	39.1	39.0	38.3	0.5	38.4	38.9

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

PRIVATE EMPLOYEES

TABLE 11. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT : ALL EMPLOYEES, INDUSTRIES, OCTOBER 1979 (\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
Males	236.30	229.70	244.70	293.90	263.50	231.40	235.70	239.90	237.00	241.80	
Adults	244.80	244.20	257.50	296.40	274.20	244.50	243.70	251.30	249.20	252.80	
Juniors	126.80	114.40	109.20	167.90	140.10	121.90	123.30	125.90	115.80	122.40	
Full-time employees	242.90	231.60	254.60	294.10	263.90	232.70	236.40	240.90	238.00	244.40	
Adults	251.00	246.40	265.10	296.60	274.70	246.00	244.30	252.40	250.20	255.30	
Juniors	132.80	114.90	128.60	168.70	140.10	122.30	124.80	126.40	116.20	125.10	
Females	162.30	156.10	144.40	178.30	185.00	163.00	171.50	166.70	154.70	159.70	
Adults	167.90	163.00	149.20	180.00	192.00	166.80	174.10	170.50	160.60	165.00	
Juniors	113.60	107.70	105.40	141.10	127.50	117.20	112.30	117.90	101.00	110.20	
Full-time employees	181.60	158.20	172.00	182.70	190.60	170.30	176.90	173.50	161.60	168.90	
Adults	188.60	165.80	182.30	184.80	198.70	175.20	179.30	178.10	167.70	175.40	
Juniors	123.20	107.80	110.70	141.10	127.60	117.40	122.00	119.20	106.70	113.50	
Persons	216.10	181.90	215.40	269.60	258.00	216.90	225.90	227.60	218.60	220.60	
Adults	224.30	191.70	226.30	272.40	268.60	227.60	232.80	237.50	229.60	230.00	
Juniors	122.20	109.90	107.90	157.80	138.90	121.10	122.20	124.80	112.30	119.60	
Full-time employees	228.40	184.20	235.10	271.70	259.10	220.30	227.80	230.30	222.10	226.40	
Adults	236.70	194.70	246.70	274.60	269.80	231.70	234.60	240.50	233.20	236.50	
Juniors	129.60	110.10	122.10	158.40	139.00	121.50	124.50	125.40	114.10	121.80	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; communi- cation	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
Males	352.20	276.00	261.40	234.10	180.90	259.70	257.40	248.70	159.10	234.80	237.90
Adults	357.20	283.20	272.40	244.00	218.40	267.10	268.50	255.70	164.30	251.20	252.00
Juniors	200.40	165.00	139.10	116.10	78.80	130.60	128.20	98.10	85.40	101.70	109.70
Full-time employees	353.50	276.20	264.80	239.80	208.70	270.10	274.80	271.50	218.10	254.20	249.50
Adults	358.40	283.40	274.70	248.80	229.50	277.80	288.30	279.40	224.40	266.40	261.20
Juniors	201.30	165.00	146.60	124.90	116.50	136.50	130.40	104.00	121.40	127.30	126.30
Females	206.80	168.40	152.40	157.40	109.70	175.30	159.20	136.80	114.00	134.30	141.70
Adults	216.80	179.20	158.60	163.90	133.50	183.10	170.30	137.70	115.70	146.10	152.10
Juniors	144.90	125.40	115.90	119.10	70.40	129.10	121.10	112.70	89.90	90.20	93.40
Full-time employees	215.60	177.30	170.00	175.90	153.40	191.20	176.00	197.10	168.30	171.60	170.60
Adults	227.30	191.80	177.60	186.40	175.30	203.50	194.90	200.30	174.70	187.40	182.50
Juniors	146.40	125.40	129.20	124.40	112.10	130.30	124.40	126.40	117.10	119.30	118.10
Persons	340.70	260.40	248.40	213.10	143.00	242.80	210.00	159.70	135.20	193.10	203.90
Adults	347.20	270.00	259.60	223.30	176.60	251.60	225.30	161.80	138.60	210.60	218.80
Juniors	185.30	150.80	134.70	117.30	73.60	130.00	123.10	109.30	87.80	95.10	101.80
Full-time employees	343.50	262.90	255.40	224.50	184.90	255.70	229.80	221.60	197.50	227.10	226.80
Adults	350.00	272.90	265.80	235.20	209.10	265.50	250.80	228.10	204.50	243.50	240.30
Juniors	186.80	150.80	143.40	124.70	113.90	134.00	126.10	120.70	119.00	122.80	122.50

TABLE 12. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, OCTOBER 1979

	Manufacturing										
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing	
ADULT MALES											
Overtime earnings (a) (\$)	31.20	*	29.90	33.00	42.00	31.70	25.00	32.60	37.50	32.90	
Ordinary time earnings (a) (\$)	203.20	190.80	226.00	237.30	222.90	197.80	205.20	205.90	200.40	207.20	
Total earnings (\$)	234.40	220.10	256.00	270.20	264.90	229.60	230.20	238.50	237.90	240.10	
Overtime hours (a)	3.8	*	3.2	3.4	4.9	4.0	2.9	4.0	4.7	4.0	
Ordinary time hours (a)	37.8	38.7	39.0	37.5	37.9	38.7	38.4	38.4	38.2	38.3	
Total hours	41.6	42.5	42.2	40.9	42.8	42.7	41.3	42.4	43.0	42.3	
JUNIOR MALES											
Overtime earnings (a) (\$)	10.50	*	*	*	9.50	8.70	*	8.80	9.30	9.10	
Ordinary time earnings (a) (\$)	122.30	105.90	121.30	154.20	130.60	113.60	116.40	117.60	106.90	116.00	
Total earnings (\$)	132.80	114.90	128.60	168.70	140.10	122.30	124.80	126.40	116.20	125.10	
Overtime hours (a)	2.0	*	*	*	1.9	1.7	*	1.7	2.1	1.8	
Ordinary time hours (a)	37.2	38.3	39.5	37.7	38.4	38.6	38.9	38.6	38.0	38.3	
Total hours	39.2	40.1	41.1	39.6	40.3	40.3	40.4	40.3	40.1	40.2	
	Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries
ADULT MALES											
Overtime earnings (a) (\$)	62.50	22.40	36.80	16.90	10.10	41.60	*	*	20.80	25.20	29.10
Ordinary time earnings (a) (\$)	280.50	247.40	227.50	205.40	188.70	219.20	228.50	220.40	182.00	216.90	212.00
Total earnings (\$)	343.00	269.80	264.30	222.30	198.70	260.80	237.30	249.80	202.80	242.10	241.10
Overtime hours (a)	6.0	2.5	3.9	2.1	1.4	4.8	*	*	2.7	2.8	3.4
Ordinary time hours (a)	35.7	39.1	38.4	38.7	39.3	38.9	38.1	38.3	37.5	38.3	38.3
Total hours	41.7	41.5	42.3	40.8	40.7	43.7	39.0	41.4	40.2	41.1	41.7
JUNIOR MALES											
Overtime earnings (a) (\$)	31.70	*	*	6.90	6.20	11.10	*	*	*	7.40	8.20
Ordinary time earnings (a) (\$)	169.60	(b)	136.30	118.00	110.30	125.50	127.90	*	110.70	119.90	118.10
Total earnings (\$)	201.30	*	146.60	124.90	116.50	136.50	130.40	104.00	121.40	127.30	126.30
Overtime hours (a)	4.8	*	*	1.4	1.4	2.0	*	*	*	1.5	1.6
Ordinary time hours (a)	36.5	(b)	39.4	39.1	39.4	39.1	38.1	39.0	39.5	39.1	38.7
Total hours	41.3	(b)	41.3	40.5	40.8	41.1	38.6	41.0	41.7	40.5	40.4
	Manufacturing					Non-manufacturing			Total all industries		
ADULT FEMALES											
Overtime earnings (a) (\$)		8.40				4.80				6.30	
Ordinary time earnings (a) (\$)		164.40				178.10				172.40	
Total earnings (\$)		172.90				182.90				178.70	
Overtime hours (a)		1.3				0.7				0.9	
Ordinary time hours (a)		38.2				38.1				38.2	
Total hours		39.5				38.8				39.1	
JUNIOR FEMALES											
Overtime earnings (a) (\$)		2.80				3.00				3.00	
Ordinary time earnings (a) (\$)		110.70				116.30				115.10	
Total earnings (\$)		113.50				119.30				118.10	
Overtime hours (a)		0.6				0.6				0.6	
Ordinary time hours (a)		38.5				38.5				38.5	
Total hours		39.1				39.1				39.1	

(a) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey. (b) Information not available because of relatively few employees reported.

TABLE 13. AVERAGE WEEKLY OVERTIME AND TOTAL EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT :
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES, OCTOBER 1979

	<i>N.S. W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (b)</i>
AVERAGE WEEKLY OVERTIME EARNINGS (a)							
	(\$)						
Adult males							
Manufacturing	39.40	31.80	25.90	23.30	31.50	19.90	32.90
Non-manufacturing	28.60	19.30	26.00	15.60	35.20	15.50	25.20
All industries	34.40	26.40	25.90	19.50	33.80	17.50	29.10
Junior males	9.60	7.10	8.00	6.90	7.90	5.90	8.20
Adult females	7.90	5.60	4.60	5.10	6.30	2.30	6.30
Junior females	3.50	*	*	3.70	1.80	2.10	3.00
AVERAGE WEEKLY TOTAL EARNINGS							
	(\$)						
Adult males							
Manufacturing	253.10	236.50	222.20	222.00	237.90	232.00	240.10
Non-manufacturing	250.30	231.30	239.80	224.30	259.70	234.80	242.10
All industries	251.80	234.20	232.50	223.10	251.40	233.50	241.10
Junior males	127.80	123.90	122.40	129.00	127.50	128.70	126.30
Adult females	184.00	176.50	172.10	173.30	175.30	176.00	178.70
Junior females	119.90	120.80	112.90	118.50	114.20	108.40	118.10
AVERAGE WEEKLY OVERTIME HOURS PAID FOR (a)							
Adult males							
Manufacturing	4.6	4.0	3.2	2.8	3.9	2.3	4.0
Non-manufacturing	3.1	2.3	2.8	1.9	3.9	1.8	2.8
All industries	3.9	3.3	3.0	2.4	3.9	2.0	3.4
Junior males	1.9	1.5	1.5	1.4	1.5	1.1	1.6
Adult females	1.1	0.9	0.7	0.8	1.0	0.3	0.9
Junior females	0.7	*	*	0.8	0.4	0.5	0.6
AVERAGE WEEKLY TOTAL HOURS PAID FOR							
Adult males							
Manufacturing	42.6	42.4	41.2	41.6	42.5	41.3	42.3
Non-manufacturing	41.2	40.8	41.2	40.4	42.2	40.8	41.1
All industries	41.9	41.7	41.2	41.0	42.3	41.0	41.7
Junior males	40.5	40.2	40.4	39.9	40.9	40.1	40.4
Adult females	39.1	39.2	39.1	38.8	39.4	38.9	39.1
Junior females	38.8	39.0	39.7	39.3	39.4	39.5	39.1

(a) Average overtime earnings and hours paid for are averages for all employees represented in the survey. (b) Includes the Northern Territory and the Australian Capital Territory.

TABLE 14. AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYMENT :
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF, OCTOBER 1979
(\$)

MALE MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, AUSTRALIA

<i>Industry</i>	<i>Average weekly earnings</i>	<i>Industry</i>	<i>Average weekly earnings</i>
Manufacturing –		Non-manufacturing –	
Food, beverages and tobacco	363.10	Mining	486.60
Textiles; clothing and footwear	355.50	Electricity, gas and water	429.50
Paper, printing, etc.	327.30	Construction	334.20
Chemical, petroleum and coal products	382.30	Wholesale trade	341.60
Metal products, machinery and equipment –		Retail trade	320.20
Basic metal products	376.40	Transport and storage; communication	356.40
Fabricated metal products; other machinery, etc.	332.60	Finance, business services	374.40
Transport equipment	370.30	Public administration, etc.	348.40
<i>Total</i>	<i>347.10</i>	Other	278.10
Other	328.00	<i>Total non-manufacturing</i>	<i>347.80</i>
<i>Total manufacturing</i>	<i>348.90</i>	<i>Total all industries</i>	<i>348.20</i>

MANAGERIAL, EXECUTIVE, ETC. STAFF – INDUSTRIES, STATES

<i>Industry</i>	<i>Males</i>							<i>Females</i>
	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust. (a)</i>	<i>Aust. (a)</i>
Manufacturing	360.70	353.80	305.30	349.60	318.60	335.70	348.90	261.40
Non-manufacturing	351.00	365.30	326.60	324.20	341.00	313.20	347.80	239.70
<i>Total all industries</i>	<i>354.60</i>	<i>361.00</i>	<i>320.00</i>	<i>333.00</i>	<i>334.40</i>	<i>321.90</i>	<i>348.20</i>	<i>244.00</i>

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 15. AVERAGE EARNINGS AND HOURS, PRIVATE EMPLOYMENT : PART-TIME EMPLOYEES,
OCTOBER 1979

	<i>Adult males</i>	<i>Junior males</i>	<i>Adult females</i>			
			<i>Manufact- uring</i>	<i>Non-manu- facturing</i>	<i>Total all industries</i>	<i>Junior females</i>
Average weekly earnings (\$)	79.30	30.40	88.40	84.10	84.60	29.40
Average weekly hours paid for	14.1	9.5	18.5	16.6	16.8	9.3
Average hourly earnings (\$)	5.61	3.19	4.79	5.07	5.03	3.16

TECHNICAL NOTE

Introduction

Since the estimates in this publication are based on information obtained from a sample of employers they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all employers had been included in the survey. The extent of the detail published has been determined after considering estimated measures of sampling variability.

Reliability of the estimates

2. One measure of the sampling variability is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained, had all employers been included, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. The table below sets out approximate relative standard errors for a selection of average weekly earnings estimates.

4. An example of the use of this table is as follows: the estimate of average weekly earnings for adult male full-time non-managerial employees (all industries) in Australia is shown in the table on page 10 as \$242.60. The approximate relative standard error of this estimate is 0.4 per cent (or approximately \$1.00 rounded to the nearest ten cents). There are two chances in three that a complete collection would give a figure within the range \$241.60 to \$243.60 and nineteen chances in twenty that the figure would be within the range \$240.60 to \$244.60.

5. Estimates with a relative standard error greater than 15 per cent have not been included in this

publication, except for estimates of overtime earnings and hours. Estimates of overtime earnings and hours are included where the standard error is less than \$1 or 0.5 hours and the relative standard error is not more than 20%.

6. The relative standard errors of the estimates of average weekly overtime earnings and hours, and of average weekly earnings and hours for part-time employees, are generally less than 10 per cent. Those relating to the private sector only are generally slightly higher than those for the private and government sectors combined.

7. The relative standard errors of average weekly ordinary time hours and average weekly total hours are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings. In the case of average weekly overtime hours, the standard error percentages approximate those shown for average weekly overtime earnings.

8. Relative standard errors for differences in estimates of average weekly earnings and hours from the 1979 survey to the previous year's survey are approximately one and half times the relative standard errors of the 1979 estimates.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaire and detailed checking of completed returns.

**APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS,
FULL-TIME EMPLOYEES, ALL INDUSTRIES**
(Per cent)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
AVERAGE WEEKLY EARNINGS, FULL-TIME-MANAGERIAL, ETC. STAFF									
Males	1.1	1.7	1.3	1.5	1.7	1.8	2.0	2.0	0.7
Females	1.9	2.3	3.6	3.8	3.9	4.2	4.1	3.9	1.4
AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES									
Adult males —									
Overtime earnings	3.7	3.9	4.7	4.3	4.4	4.6	7.0	7.3	2.0
Ordinary time earnings	1.9	0.7	0.9	0.8	0.8	1.1	1.3	1.0	0.4
Total earnings	0.9	0.8	0.9	0.8	0.8	1.1	1.5	1.1	0.4
Junior males —									
Overtime earnings	6.7	10.4	6.3	9.4	7.8	8.8	29.9	19.0	4.0
Ordinary time earnings	1.3	1.5	1.1	1.6	1.1	1.6	5.1	1.9	0.6
Total earnings	1.3	1.4	1.1	1.8	1.2	1.5	5.5	2.1	0.6
Adult females —									
Overtime earnings	6.9	9.5	9.1	8.7	14.6	9.1	8.9	12.0	4.4
Ordinary time earnings	0.8	0.8	1.0	1.3	4.2	0.8	0.9	0.7	0.5
Total earnings	0.8	0.8	0.9	1.3	3.9	0.8	0.9	0.8	0.5
Junior females —									
Overtime earnings	10.0	20.0	18.8	13.2	11.1	16.1	40.6	15.1	7.1
Ordinary time earnings	1.2	1.5	1.3	1.6	2.3	3.1	3.2	1.4	0.7
Total earnings	1.2	1.5	1.3	1.7	2.3	3.0	2.9	1.4	0.7

APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS :
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA
(Per Cent)

<i>Industry</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Junior males</i>	<i>Junior females</i>
Manufacturing –				
Food, beverages and tobacco	1.3	0.9	2.7	2.5
Textiles; clothing and footwear	4.3	2.9	3.2	3.3
Paper, printing etc.	1.6	2.3	3.1	3.0
Chemical, petroleum and coal products	4.3	2.8	6.8	2.3
Basic metal products	0.4	1.7	0.6	1.5
Fabricated metal products, other machinery etc.	1.7	2.0	2.9	3.1
Transport equipment	0.6	2.9	2.7	5.1
Other	4.8	1.8	3.3	4.0
Non-Manufacturing –				
Mining	1.3	1.2	2.4	3.0
Electricity, gas and water	0.5	1.4	0.5	0.5
Construction	1.7	2.2	1.9	1.3
Wholesale trade	1.2	1.1	2.4	1.8
Retail trade	1.4	0.6	1.3	1.9
Transport and storage; communication	0.5	0.6	0.6	0.5
Finance, business services	2.8	1.3	2.4	1.4
Public administration etc.	0.8	1.1	1.8	1.6
Other	1.5	1.3	3.0	1.5
All industries	0.4	0.5	0.6	0.7